

# AETC/CC ON EQUAL OPPORTUNITY

Our top priority is our Airmen, military and civilian. As the “first command,” AETC plays a vital role in recruiting, training, and educating the best Air Force leaders. Trust, respect, and teamwork are cornerstones of our programs. Commanders, managers, and supervisors at all organizational levels must develop and maintain an environment where people are treated with dignity and respect. Unlawful discrimination and sexual harassment is demeaning to our people, detrimental to our mission, and will not be tolerated. I expect each commander and supervisor to promptly investigate allegations of unlawful discrimination and sexual harassment, take action to end it, and discipline those who violate or ignore Air Force Equal Opportunity standards. To maintain an environment free from unlawful discrimination and sexual harassment, *we must all understand, embrace, and enforce equal opportunity and treatment standards.*

## IT IS IMPERATIVE THAT EACH MEMBER:

- Conduct all affairs free of discrimination based on race, color, religion, national origin, sex, sexual orientation, and, in the case of civilian employees, age, disability, and genetic information.
- Be intolerant of any activity or behavior that undermines human dignity or respect for others—set the example!
- Take immediate action to eliminate inappropriate behavior, comments, gestures, and jokes.
- Know unlawful discrimination, sexual harassment and grievance channels and try to resolve issues at the lowest possible level. Use Alternative Dispute Resolution where possible.



***EQUAL OPPORTUNITY AND TREATMENT FOR ALL . . .  
OUR PEOPLE AND OUR MISSION ARE TOO  
IMPORTANT FOR ANYTHING LESS!***

A handwritten signature in black ink that reads "Darryl L. Roberson".

DARRYL L. ROBERSON  
Lieutenant General, USAF  
Commander

